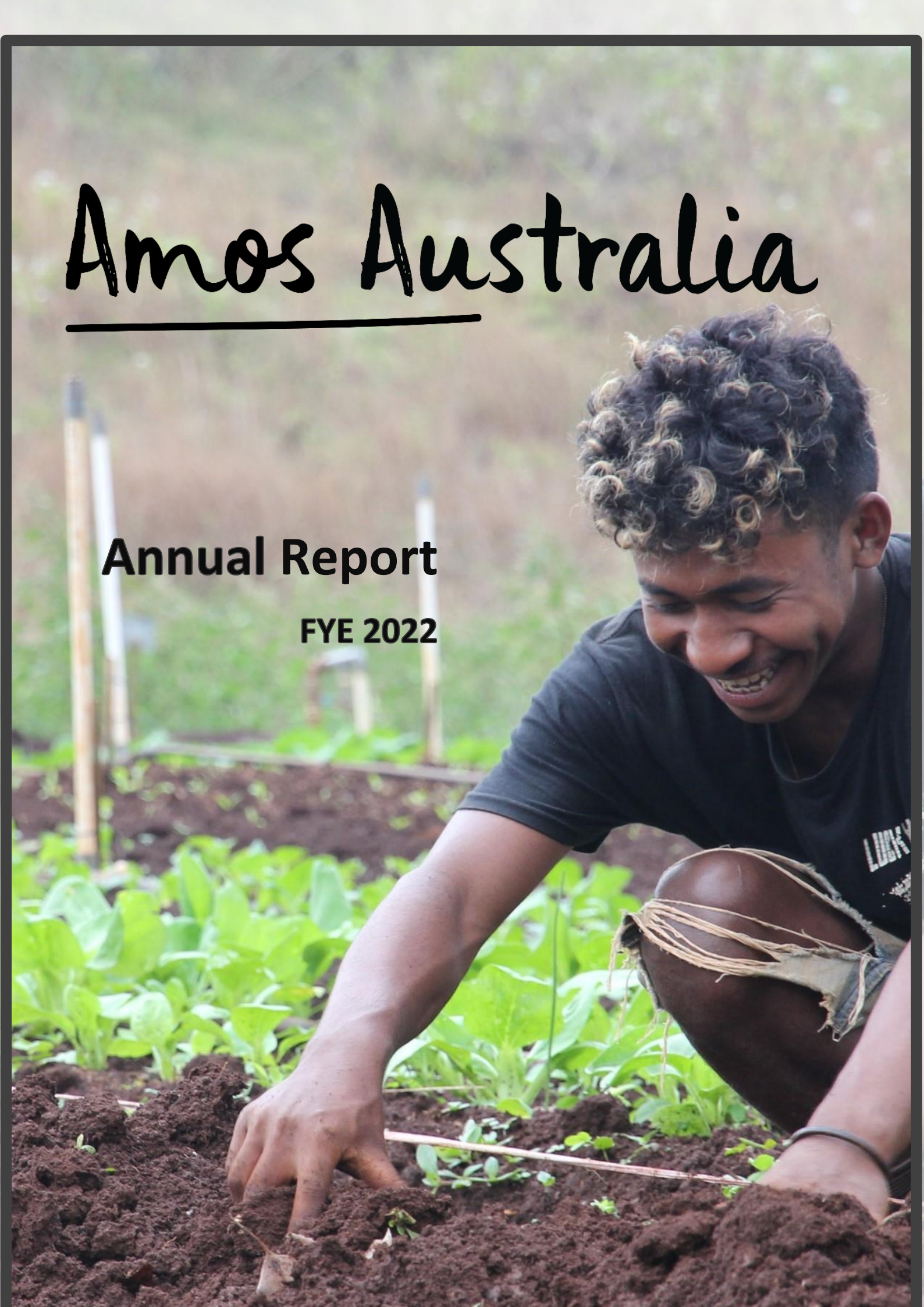
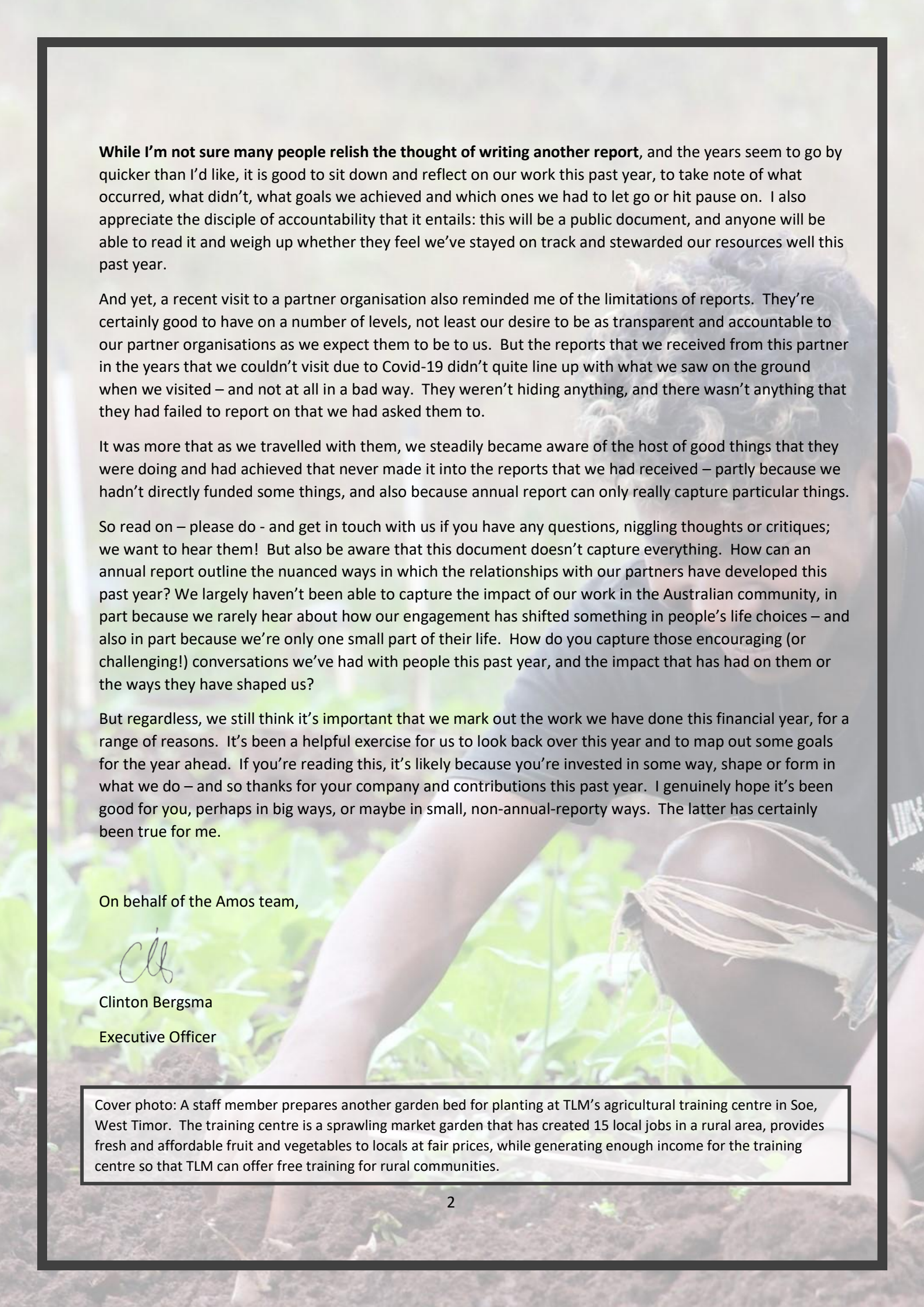


Amos Australia

Annual Report

FYE 2022





While I'm not sure many people relish the thought of writing another report, and the years seem to go by quicker than I'd like, it is good to sit down and reflect on our work this past year, to take note of what occurred, what didn't, what goals we achieved and which ones we had to let go or hit pause on. I also appreciate the discipline of accountability that it entails: this will be a public document, and anyone will be able to read it and weigh up whether they feel we've stayed on track and stewarded our resources well this past year.

And yet, a recent visit to a partner organisation also reminded me of the limitations of reports. They're certainly good to have on a number of levels, not least our desire to be as transparent and accountable to our partner organisations as we expect them to be to us. But the reports that we received from this partner in the years that we couldn't visit due to Covid-19 didn't quite line up with what we saw on the ground when we visited – and not at all in a bad way. They weren't hiding anything, and there wasn't anything that they had failed to report on that we had asked them to.

It was more that as we travelled with them, we steadily became aware of the host of good things that they were doing and had achieved that never made it into the reports that we had received – partly because we hadn't directly funded some things, and also because annual report can only really capture particular things.

So read on – please do - and get in touch with us if you have any questions, niggling thoughts or critiques; we want to hear them! But also be aware that this document doesn't capture everything. How can an annual report outline the nuanced ways in which the relationships with our partners have developed this past year? We largely haven't been able to capture the impact of our work in the Australian community, in part because we rarely hear about how our engagement has shifted something in people's life choices – and also in part because we're only one small part of their life. How do you capture those encouraging (or challenging!) conversations we've had with people this past year, and the impact that has had on them or the ways they have shaped us?

But regardless, we still think it's important that we mark out the work we have done this financial year, for a range of reasons. It's been a helpful exercise for us to look back over this year and to map out some goals for the year ahead. If you're reading this, it's likely because you're invested in some way, shape or form in what we do – and so thanks for your company and contributions this past year. I genuinely hope it's been good for you, perhaps in big ways, or maybe in small, non-annual-reporty ways. The latter has certainly been true for me.

On behalf of the Amos team,



Clinton Bergsma
Executive Officer

Cover photo: A staff member prepares another garden bed for planting at TLM's agricultural training centre in Soe, West Timor. The training centre is a sprawling market garden that has created 15 local jobs in a rural area, provides fresh and affordable fruit and vegetables to locals at fair prices, while generating enough income for the training centre so that TLM can offer free training for rural communities.

Our Vision

To serve the poor as equals before God

Our Mission

To work internationally to support local faith-based organisations engaged in community development

AND

To work domestically to support Christians to make whole-of-life responses to the realities of poverty and injustice.

Our Approach

We have come to the conviction that poverty is fundamentally relational, and caused by a breakdown in relationships. We identify four key inter-dependant relationships: relationship between self and God, self and others, self and the earth, and relationship with self (our understanding of who we are and what we were designed for).

As such, our approach to addressing poverty is fundamentally relational, and aims to be restorative. This means that we attempt to put people ahead of projects and that our measurements of 'success' are relationally shaped. It means that we seek to be hopeful, warm and personable in our communications with an emphasis on dialogue and a willingness to hear differing views.

Our Story

Amos Australia was established in 2005 by a small group of friends who wanted to go beyond supporting economically poor churches overseas to serving the whole community. We began with an anti-malaria program in Sumba, Eastern Indonesia, and now work with five locally-led organisations in South-east Asia who support their communities in a whole range of ways – from water projects to advocacy, creating or facilitating fair-trade markets, micro-finance and local sustainable livelihoods. We have three part-time paid staff, three part-time volunteer staff, and a host of people who support and participate in our work in a range of ways.

Amos Australia is registered with the Australian Charities and Not-for-profits Commission (ACNC), and has DGR (Deductible Gift Recipient) status which means all donations over \$2 are tax deductible.



The Team

Board

Name	Position
Daniel Bosveld	Chairperson
Eric De Haan	Secretary
Carolyn De Haan	Treasurer
Simon Steenhof	Member
Diane Bosveld	Member
Michael Hidding	Member

Paid Staff

Name	Position
Clinton Bergsma	Executive Officer
Jake Turvey	International Relationships Officer
Aimee de Haan	National Relationships Officer

Volunteer staff

Name	Position
Arlene Ward	Creative Director
Diane Bosveld	Sales

Our supporters

Amos Australia's supporter base is primarily comprised of Australian Christians who find alignment with Amos Australia's work and approach. This year we had a supporter base of around 250 people, and while the total number fluctuated slightly over this period, the total number of actively engaged supporters increased.

Our supporters come from a range of demographics and Christian communities, and the support we receive from them is fundamental to our work and widely varied in the way it is provided. We have roughly 40 people who support our work financially, and we also received support through other means: people helping out at events, offering encouraging words, donating time, creative pieces or articles to the Amos Magazine, committing to prayer, offering their homes to host events and so on.

We're very thankful for our supporters and the variety of ways in which they contribute to and participate in the work of Amos Australia. The simple fact is that we couldn't do our work without their input, generosity and encouragement. It's a regular prayer at the Amos office that they have somehow felt supported and encouraged by us, as we, our partners and the people they serve, have felt supported and encouraged by them.



A group of young people gathered in Busselton in late 2021 to share a meal and discuss a documentary about the challenges of how the Christian faith shapes our understanding and responses to poverty and injustice, and how we might help without hurting.

Our partner organisations

Amos Australia is privileged to work with the following international partner organisations to implement local and community-centred development initiatives.

BKAD: BKAD work in Eastern Sumba, primarily operating as a micro-finance organisation providing loans to women's weaving groups. They also operate a small gallery selling local traditional weavings made by the weaving groups and products at a fair market price. Since 2017 Amos Australia has worked with BKAD to implement numerous projects including business management training and product value-adding training for weaving groups and a large school weaving program across two schools with nearly 1,000 students participating.

TLM: As Amos Australia's largest partner organisation, TLM facilitate a diverse range of programs throughout Kupang, Sumba and Eastern Indonesia. First established in 1994, TLM's main area of expertise is micro-finance, and they operate a for-profit rural bank across Nusa Tenggara Timur. A portion of profits from the bank and micro-finance program are used to facilitate community development initiatives in local areas. Amos Australia has partnered with TLM to implement a number of these initiatives, including the Village Advocacy Program, which provides governance training for local village leaders to build effective and financially sustainable management in order to allow them to access significant government funding.



Clinton with Park Martinus (2nd from left) from YAKERRSUM and community members in Prai Hambuli, Eastern Sumba. Stage 1 of a water project was completed here this year, and stage 2 is in the design phase.

YAKERRSUM: Based in Wamairang, Yakerrsum were one of the first official community development organisations in Eastern Sumba, and this is reflected in the extensive relationships and rapport they have with the community. Yakerrsum focus on supporting agricultural development throughout the region, with past projects including community gardens and cattle breeding programs. Amos Australia has been partnering with Yakerrsum since 2009.

KOPPESDA: With a strong focus on environmental and agricultural management, Koppesda have been embedded in the East Sumba community for over 20 years and implemented a range of programs ranging from improving cropping methods to mitigating the effects of climate change and developing fair-trade markets for rural coffee-growers.



Students learning traditional weaving skills as part of BKAD's weaving program. The curriculum developed by BKAD was picked up by the local government this year and looks to be implemented in a number of schools across Eastern Sumba as a result.

NCED: After having an informal relationship with NCED for a number of years, Amos Australia established a formal partnership with the Cambodian organisation in June 2021. NCED are a locally led Christian organisation, working to improve the economic and social livelihoods of Indigenous communities in the Monduliri Province. Amos Australia has previously supported NCED with a successful seed bank project and funded an initial COVID-19 response which provided information and public health resources to remote Indigenous communities on the emerging COVID-19 pandemic. NCED's first official project with Amos Australia aims to teach innovative farming techniques, and foster co-operative farming groups from within local Indigenous villages.

FYE2022 IN REVIEW

In Southeast Asia

Key Objectives:

- Ensure international partner organisations receive ongoing holistic and flexible support following Cyclone Seroja and the COVID-19 pandemic
- Deepen the current relationships with existing partner organisations
- Maintain current level of international work and projects (ensure no permanent loss to COVID-19 or Cyclone Seroja)
- Achieve greater inter-organisational coordination between existing partner organisations in Indonesia
- Broaden our understanding of contemporary challenges faced by partner organisations, particularly in a 'post-pandemic' environment
- Ensure integrity between international and domestic programs of Amos Australia
- Keep supporters well informed about developments in Amos' international program

An overview of FYE2022

As with much of the world, FYE2022 was a year of cautious recovery and restoration for our international partners. While most partners have now returned to near full operational capacity once again, it has been a long and bumpy ride for some.

After spending most of FYE2021 in lockdown and with dozens of projects on hold, it wasn't until Cyclone Seroja struck in early 2021 that many of our partners were thrown back into action. The cyclone caused significant devastation to Eastern Indonesia and had long-lasting impacts on our partners and the local community. Amos Australia worked with our partners to provide immediate assistance in the form of food, clothing, water, and medicine, whilst also supporting a number of long-term support initiatives for disaster victims which carried well into 2022. Yakkersum for example, provided material support and business training to local farmers and weavers who lost much of their livelihoods in the disaster, while TLM successfully undertook a number of ambitious water projects in Sabu and Timor, working to restore vital clean drinking water to devastated villages.

Amongst all this, COVID-19 continued to pose an ongoing threat to the health and wellbeing of many communities in Eastern Indonesia. While case numbers were down, restrictions lifted, and vaccines on the way, many smaller communities were facing significant inequity in their access to public health resources. In response, Amos Australia initiated a number of COVID-19 specific support projects alongside our partners BKAD and Koppesda as well as local health departments. This included the creation and dissemination of health and vaccine information for smaller rural communities, as well as support for vaccination teams.

The new calendar year brought greater stability and a return to the 'New Normal', as we began to see a sleuth of new project ideas and proposals put forward from our partners, including expansion of the Palu Project and Village Advocacy Program. Amos Australia also worked in tandem with a new organisation named CORE Solutions Indonesia to support a small water project in Eastern Timor. The CORE Solutions team are well known to Amos Australia staff, and in light of reduced financial demand from our existing partners over the past few years, the decision was made to support this initiative as a one-off effort.

2020 also brought a return to international travel for the Amos Australia team, with our June trip to visit TLM in Sumba and Palu the first since pre-COVID times. We're incredibly grateful for the chance to see our friends and partners in Indonesia once again, for their assistance with our visit, and for the opportunity to see the fantastic work being done on the ground in-country.

Over in Cambodia, our newest partner NCED was busy implementing the Indigenous Livelihood Pilot Project, which aims to empower Indigenous farmers to embrace traditional and sustainable farming practices, whilst providing important legal and technical training. This was our first official project together, and while COVID-19 has limited the scope of the program, it has proven to be a highly successful and inspiring initiative. In April 2022, Amos Australia agreed to support an expanded form of the Indigenous Livelihood Project which will be implemented over the next three years.

Key projects & Achievements

- New 3-year project with NCED
- First partner visit since 2019
- Amos Australia COVID-19 support
- Cyclone Seroja relief program

For many, the past 12 months has felt like a bit of a turning point, and this is certainly true for us at Amos Australia and for our international partners. While COVID-19 continues to remain an important and ever-present challenge, we are thankful that our international partners are able to safely return to serving and supporting their communities. As the world reopens, FYE2023 promises to be an exciting year, and we remain inspired by our partners passion, commitment, and love for God and those around them.



Opa and Oma's house was badly damaged by Cyclone Seroja, and was repaired as part of the Amos-TLM partnered response.

In Australia

Key Objectives:

- Continue running engaging events that are a variety of ways for people to reflect on faith-shaped responses to issues of poverty and injustice.
- Shift the focus of Aimee's role to the South West of WA, and start building relationships there.
- Deepen engagement with schools and youth groups across Perth and the South-west.
- Recruit an additional part-time staff member to assist with Perth metro engagement.
- Publish the annual Amos magazine.
- Shift focus from social media content to three-monthly, more in-depth newsletters.
- Team-lead AMUC camp.

Perth Metro

Key activities

- Ran workshops at a National Youth Camp in Perth
- Clinton and Jake attended the Micah Global conference
- Ran a workshop for roughly 85 middle school students on Poverty, Wealth and Power at a school incursion in partnership with Scripture Union
- Contributed to a HASS program for roughly 60 students at a high-school regarding faith-based development
- Published the Amos 2022 magazine. Hard copies are mailed out to supporters and are available for free at events. Digital downloads are available [here](#).
- Continued offering the Amos Library online and at events
- Hosted and coordinated three advocacy evenings in various locations in the Perth Metro
- Ran workshops for a home-schooling group on advocacy and Australia's foreign aid program
- Hosted a prayer week with a mix of in person, online and offline events.
- Team-led AMUC, a week-long camp that explores the intersection between faith, poverty and injustice. Campers spend time in workshops and visiting local agencies working with marginalised people.

South West

Key Activities

- Hosted a film evening with Christian youth from Busselton and Bunbury
- Hosted multiple prayer evenings
- Hosted an advocacy evening
- Ran workshops for church youth groups

At the start of this year we agreed to shift Aimee's focus to the South West so she could plan events and engage supporters on a more local level. This has seen great results so far, with good engagement at events and the opportunity to expand our network by running workshops and events with schools

and churches in the local area. The response to Amos in the South West has been positive and it's encouraging to see that churches and schools in the area are very keen to engage with our work.

Overall

This year saw the easing of restrictions caused by the pandemic, which made it possible for us to plan and host our events with more certainty, while remaining flexible to account for any last minute changes. We focussed on hosting smaller gatherings at homes and venues and ran part of our prayer week online. Even so, an increase in Covid-19 cases meant that many of our supporters who might have participated in our events couldn't do so due to illness and isolation factors.

We made a commitment to providing regular updates to our supporters via our various social media platforms and our newsletter. While our social media engagement is low overall, we receive regular emails in reply to our newsletters. With our emphasis on relationships, it's not surprising that our strongest engagement comes from in-person interactions at events. The overwhelming feedback that we receive is that Amos' engagement in Australia is of a high quality, highly relevant and encouraging.



A group of people gathered at Geoff and Macey's house (such lovely and generous hosts!) to write to their MPs regarding Australia's foreign aid budget.

Financial report

FYE2021-2022

Income FYE2022 notes

- Our YTD expected income) was \$130,000, which remained the same as our forecast for FYE2021, but our actual income was slightly lower than expected (\$125,362.49). Income for FYE2022 was lower than FYE2021 due to the Seroja Cyclone appeal and ATO cash flow boost in FYE2021.
- The grants that we had previously pursued were still either paused or had pivoted to either the Australian context or to Covid-19 responses during FYE2022.

Expenses FYE2022 notes

- Funding was sent to NCED in June 2021 for their activities in FYE2022, thus no expenditure for NCED is recorded in FYE2022.
- Expenditure to partner organisations was less than FYE2021 because of Cyclone Seroja funding being sent in in FYE2021 in addition to usual funding.
- We had a deficit of \$21,790.07 in FYE2022. This was partly due to the Cyclone Seroja appeal funding being entirely received in FYE2021 but partially distributed in FYE2022, and lower than forecast donations. However we felt it was preferential to run down our bank balance somewhat rather than appeal for funds to avoid a deficit.
- We partnered with Core Solutions for a one-off water project in West Timor. We have known the key people involved in the project for many years, and were able to fund this due to a number of our partners having reduced capacity during FYE2022.

Budget FYE2023

Income FYE2023 notes

- We expect our income to increase to \$155,830 for the coming financial year, partially through increased donations and through the securing of grants to the value of \$10,000.
- We have begun estimating in-kind giving as part of our budget. We request this of our partners when they are preparing proposal budgets, and so we believe it is also a reasonable expectation for ourselves. Further, Amos does receive a considerable amount of in-kind giving, and while we are cautious about turning every gift into a dollar figure, we do believe that on balance it is a worthwhile exercise. We expect that in-kind giving this year will amount to \$14,200.

Expenses FYE2023 notes

- We forecast an increase in national wages due to Aimee's role shifting focus to the South West while maintaining community engagement levels in Perth.
- We have committed to increasing our support of NCED's work from \$5,000 to \$12,000 over the next three years.
- We expect our travel expenses to increase significantly in FYE2023, partly due to a return to visiting partners, and partly due to increases in the costs of travel.

Deficit in FYE2023

In FYE2023 we expect to again be in deficit. We are comfortable with this as we would rather maintain lower bank reserves and only request additional funding from supporters when we need it, rather than aim for a balanced budget.

Amos Australia Budget FY2022-2023

	Budget FYE 2022	Actual FYE 2022	BUDGET FYE 2023
Income			
Donations	\$130,000	\$125,362.49	\$155,830
Events and Sales	\$2,500	\$643.51	\$800
Bank Interest	\$30	\$10.67	\$30
Grants	\$0	\$0	\$10,000
TOTAL INCOME	\$132,530	\$125,362.49	\$155,830
Expenses			
National Expenses			
Bank Charges	\$600	\$577.31	\$750
Consulting Fees	\$0	\$126.03	\$0
Events	\$1,700	\$704.10	\$1,500
Office Expenses	\$500	\$782.64	\$500
Publications	\$2,500	\$1788.59	\$2,600
Subscriptions Website/Email/Software	\$2,500	\$2,865.39	\$2,500
Wages - National	\$22,000	\$28,046.39	\$39,000
Total National Expense	\$30,600	\$34,890.45	\$48,050
Partner Organisation Expenses			
<i>KOPPESDA</i>	\$15,000	\$5,000	\$15,000
<i>TLM</i>	\$30,000	\$50,000	\$40,000
<i>UPK/BKAD</i>	\$15,000	\$4,300	\$15,000
<i>Yakerrsum</i>	\$15,000	\$3,825	\$15,000
<i>NCED</i>	\$5,000	\$0	\$12,000
<i>Core Solutions</i>	\$10,000	\$14,117.68	\$0
Total Partners	\$106,000	\$112,193.13	\$97,000
International Expenses			
Travel	\$5,000	\$5,212.10	\$10,800
Wages - International	\$30,000	\$34,970.10	\$26,000
Total International Expense	\$35,000	\$40,182.20	\$36,800
TOTAL EXPENSES	\$171,600	\$147,163.12	\$181,850
Surplus/-Deficit	-\$39,070	-\$21,790.07	-\$26,020

How to get involved with Amos Australia

Volunteer your time

If you'd like to get involved and volunteer some time with us, we'd greatly appreciate your assistance! In the past we've had help from interesting speakers, caterers, lighting professionals and more. We're always on the lookout for anyone happy to serve no matter your skills and expertise. Volunteering opportunities are mostly in the Australian program. Conversely, if you're interested in or working in whatever capacity to encourage Australians to consider the impacts of their choices for economically poor people, we'd love to support you as well – and it doesn't have to have our logo on it. So if you're doing that kind of work and need help, encouragement or resources, we'd love to hear from you and have a chat about how we can work together.

Make a donation

While we encourage our Amos Australia community to consider a range of avenues to assist the poor that go beyond financial gifts, we still very much welcome any donations to help us in our work to serve the poor. All donations are tax deductible. You can give via our website [here](#).

Leave a bequest

If you can't donate now and would like to leave a gift or bequest to help Amos Australia's future work, we're incredibly grateful for any support you provide. Please talk to your family and legal support to explore this option, and get in touch with Aimee (aimee@amosaustralia.org or 0422063208).

Get involved with an event

Amos Australia hosts 3 to 4 local Perth-based events throughout the year, with a number of smaller gatherings periodically throughout the South West of WA. These range from pizza and movie nights to deeper discussions of poverty and justice at our 2-day annual conference. All are welcome to come along eat, listen, talk and learn about the complexities of nature amongst friends! All of our events are free, and they are not fundraisers, they are designed to create space for people to consider how the Christian faith and addressing issues of poverty and injustice fit together. Keep an eye out for the next event on our [social media pages](#) or on [our website](#).

Pray

We pray regularly for our partner organisations, the communities they serve, and for the Australian community. A number of our supporters have told us they have committed to this important part of our work as well – we'd love you to join us in that, whether regularly or as the Spirit prompts.

Sign up

We also produce a number of publications annually, including the Amos Magazine, which is filled with insightful articles, beautiful art and poetry, along with stories from our partners and the wider development field. If you'd like to join the mailing list for these publications or be alerted to upcoming events, let Aimee know, and she'll make sure you're kept in the loop (aimee@amosaustralia.org or 0422063208).

The year ahead

International program objectives:

- Visit all partners in-country once within the financial year
- Collaborate with Tambourine for NCED partnership visits to reduce costs
- Return to pre-Covid-19 levels of programs and projects by partner organisations
- Explore the possibility of a Sumba Connect trip with supporters for August 2023
- Coordinate learning between partner organisations
- Seek mentoring from a larger Australian FBO regarding international partnerships
- Explore potential partnerships with one or two new organisations in South-East Asia

Australian program objectives:

- Host a mini-conference, plus three other events in Perth
- Host one event in Busselton and one in Albany
- Host one event in Melbourne and/or Launceston
- Contribute to organising and running AMUC and Junior AMUC
- Publish the Amos 2023 magazine
- Publish social media content regularly
- Publish a quarterly newsletter to supporters
- Continue to foster supporter relationships
- Recruit an additional staff member to assist with Perth Metro engagement
- Widen engagement with schools and youth groups across Perth Metro and the South-West
- Explore partnerships with other organisations for school and youth engagement

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Find us on [Facebook](#) and [Instagram](#)



Pak Nahum Tse pauses by a *kolum ikan*, a concrete fish farm that was constructed as part of a water project that Amos Australia funded in West Timor. Pak Nahum and his worked hard to construct the water project and are now reaping the benefits of clean water and small business opportunities - like fish farming – as a result.